



Pathways to Employment is a positive space! We expect support staff, including parents/caregivers, to encourage our clients, promote independence and celebrate accomplishments. Our organization accepts clients with a variety of developmental disabilities. Our program model allows clients to participate at whatever their functioning level allows. We recognize that our clients can only achieve success when they participate in a supportive & encouraging environment. We provide a community of acceptance.

The focus of our program is on peer interaction, following directions and maintaining appropriate behaviors in a group environment. We will collectively work to foster friendships and improve communication skills among our clients.

We want to create a future where all people who choose to be employed have the opportunity to get a job, regardless of their disability. Our clients span a wide range of functioning levels with varying support needs. We provide a program that fosters a sense of purpose, community & independence.

Pathways to Employment works diligently to ensure that each client is successful. However, we reserve the right to refuse participation to support staff & parents/caregivers who are unable to support our mission of a supportive and encouraging environment. As such, Pathways to Employment does not tolerate the following:

- Engaging in conversation or behavior that is demeaning to people with disabilities;
- Compromising client rights to confidentiality;
- Coercion;
- Ignoring client choice;
- Dangerous behaviors that may cause severe harm to others.